

PROPOSAL

DRAFT

*(e.g.: Profit distribution plan for fiscal year 2025 and
Dividend payment plan for fiscal year 2026)*

**To: Shareholders of Hoang Huy Investment Financial Services Joint Stock Company
(TCH)**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019; Law No. 56/2024/QH15 dated 29/11/2024 and relevant documents;
- Pursuant to the Charter of organization and operation of Hoang Huy Investment Financial Services Joint Stock Company;
- Based on the audited financial statements for the fiscal year 2025 of Hoang Huy Investment Financial Services Joint Stock Company.

The Board of Directors (BOD) would like to report to the shareholders of Hoang Huy Investment Financial Services Joint Stock Company as follows:

I. Profit distribution plan for fiscal year 2025

Based on the audited consolidated financial statements and separate financial statements (Parent Company) for the fiscal year 2025, the value of undistributed profit items as of 31/03/2026 on the separate financial statements is smaller than in the consolidated financial statements. Therefore, the Board of Directors (BOD) determines the profit distribution plan based on its own financial statements, the specific plan is as follows:

No.	Indicators on the financial statements	Unit	Parent Company
1	Undistributed profit as of 31/03/2026	VND	423.623.463.802

Thus, as of March 31, 2026, the maximum undistributed after-tax profit that the Company can use to distribute according to regulations is VND 423,623,463,802. At the same time, as of March 31, 2026, the Company recorded a surplus value of share capital of VND 843,570,507,864. The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the use of the above two capital sources to issue shares to increase share capital from equity. The plan to issue shares to increase share capital from equity is summarized as follows:

- Issuer: Existing shareholders according to the list of shareholders on the last registration date are allocated the right to receive issued shares to increase share capital from equity.
- Exercise ratio: According to the ratio of exercise of rights is 10:1 (shareholders own 01 share corresponding to 01 right, 10 rights are entitled to receive 01 new share).
- Implementation time: Expected time in fiscal year 2026.

The detailed plan is presented in the Report on the plan to issue shares to increase share capital from equity.

II. Dividend payment plan for fiscal year 2026

The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the expected dividend rate of 10% for the fiscal year 2026.

Based on the actual business results of the fiscal year 2026, the Board of Directors will submit to the Annual General Meeting of Shareholders of the following year for approval of the specific rate and form of payment.

Respectfully submit to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As proposed;
- BOD, BOM, SB;
- Archived.

CHAIRMAN

DO HUU HA